



**WEST
ALABAMA
WORKS!**

Talent Development
Resource Guide

Developing the Workforce of Tomorrow

Provided By The Chamber of Commerce of West Alabama

West Alabama Workforce Development Resource Guide

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Alabama Region 3 Workforce Development Council Information (West Alabama)

Mission: The mission of the West Alabama Regional Workforce Development Council is to promote the economic prosperity of our region through a well-managed, coordinated, and integrated quality support service for employers and job seekers at all levels.

Purpose: To establish, implement and sustain a comprehensive, integrated workforce delivery system that expands economic development and workforce capacity in West Alabama.

Goals/Objectives:

- Provide efficient, full-time management of all sources and resources available for workforce development for Region 3.
- Provide a system of coordination between public and private sectors including businesses, industries, and educational institutions to ensure a seamless process of matching employers, employment opportunities and potential employees.
- Provide a central management point to facilitate connecting activities among all service providers in the region.
- Provide a system of accountability to ensure all resources and initiatives are being implemented and managed in a cost-effective, efficient manner.
- Contribute to minimizing and/or elimination of duplication and inefficient use of resources available for workforce development initiatives in West Alabama.
- Establish a business-driven, customer-driven leadership board that provides for the efficient support system for management and accountability.
- Develop and implement a true 'one stop' center for delivery of employment and related services, including assessment, targeted instruction, training, and placement.
- Provide assurance, linkages and cooperative efforts to ensure compliance and coordination within and through the Workforce Innovation and Opportunity Act (WIOA) and the Alabama workforce system.

The Chamber of Commerce of West Alabama

Mission: The mission of The Chamber of Commerce of West Alabama is to provide the leadership, vision and catalyst for the advancement of the economic prosperity, business climate, and quality of life for the entire community.

Goals/Objectives:

- To guide in the accomplishment of this mission, five basic objectives have been established as the basis for programming and policy decisions of the organization .
- Work to overcome barriers to future economic development and a healthy and positive business climate.
- Improve the area's ability to expand and enhance employment opportunities.
- Improve the overall quality of life and standard of living for the total community.
- Work to develop the rich human, natural, technological and man-made resources of the Tuscaloosa County and West Alabama region to further enhance economic opportunities.
- Provide support services and systems to benefit the members of The Chamber and consistently represent and advocate the best interests of the members of the organization.

Values:

- *Customer Responsiveness.* We will focus on the needs of our members and customers and find ways to provide programs, services and benefits that are cost-effective, beneficial and convenient.
- *Excellence.* We will deliver programs, services and products that will be evaluated by our members and customers as state of the art and of the highest quality.
- *Diversity.* We will view diversity in gender, culture, ethnicity, professional background and size of firm/organization as strengths to be sought and utilized in The Chamber.
- *Leadership.* We will be visionary and future-oriented in our thinking, decision-making and programming.

(Chamber of Commerce of West Alabama Continued)

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- *Integrity.* We will be open, candid and fair, honor our commitments, and adhere to high ethical standards and objectives.
- *Participation.* We will seek broad and active participation of our members in programs and in the governance of the organization .
- *Relationships.* We will build and enhance relationships and public/private partnerships within the organization and community as a core value of membership, learning from and with each other.
- *Personal Growth.* We will provide opportunities through programming and involvement for personal leadership development and citizenship.
- *Innovation and Creativity.* We will approach change and challenges in the market place as an opportunity to encourage an environment for innovation and to foster individual creativity.
- *Technology.* We will foster utilization of new technologies, delivering programs, services and opportunities to educate our members to the practical applications of new technologies.

Website: <http://www.tuscaloosachamber.com>

Contact Information: Jim Page
 Chief Executive Officer
 jim@tuscaloosachamber.com
 2201 Jack Warner Parkway
 Tuscaloosa, AL 35401
 Phone: 205.391.0562

Programs/Services:

Entrepreneurship Training and Assistance	Leadership Programs
Information Technology/Computer Training	Legislative Contacts
Interviewing Space/Facilities	Multimedia Resources
Job Postings	Soft Skills Training
Job Shadowing	Workforce and Labor Data and Information

2-1-1 Information Referral Service

Mission: 2-1-1 is an easy to remember telephone number that connects people with important community services and volunteer opportunities.

Goal: 2-1-1 can refer callers to resources and information that includes utility bill assistance, food, clothing as well as many other health and human service resources that empower residents toward self-sufficiency.

Website: <http://www.uwwa.org/211connectsalabama.org>

Contact Information: Tamika Alexander

tamika@uwwa.org

2720 5th St.

Tuscaloosa, AL 35401

Phone: 205.345.7775 *OR* 2-1-1

Fax: 205.345.6681

Programs/Services:

Adult Education Programs

Alabama High School Graduation Exam

Preparation

At Risk Youth Programs

ESL

GED Preparation

Information Technology/Computer Training

In-School (Elementary) Programs

In-School (Secondary) Programs

Job Application Preparation

Job Interviewing Preparation

Job Postings

Job Search Assistance

Leadership Programs

Legislative Contacts

Non-custodial parent programs

Our-of-school Youth Programs

Resume Writing Classes/Services

Secondary Technical Education

Services for the Disabled/Special Needs

Services for Veterans

Summer Youth Programs

Summer Youth Work Opportunities

Tutoring Programs

Welding Training

WorkKeys Assessments

Additional Programs/Services:

- 2-1-1 can connect a caller to a Workforce Development Program using the resources that are listed in our 2-1-1 database.

Adopt - A - School

Mission: The mission of the Adopt-A-School Program, managed through the West Alabama Chamber Foundation, is to utilize the human resources and talents of the business community to strengthen, enhance and enrich the quality of education in our public schools.

Goals:

- Create a climate of involvement and interaction between businesses and schools
- Foster a better understanding between the business/industry communities and the public school systems in Tuscaloosa County
- Involve the community in preparing for its own economic future

Website: <http://www.tuscaloosachamber.com/aas>

Contact Information: Robin Jenkins
Director of Education
robin@tuscaloosachamber.com
2201 Jack Warner Parkway
Tuscaloosa, AL 35401
Phone: 205.391.0561

Programs/Services:

Job Shadowing

Leadership Programs

Soft Skills Training

Additional Programs/Services:

- Curriculum enrichment
- School to career
- Career awareness
- Job shadowing activities
- Student incentives/motivation
- Character development activities
- Improving school environment
- Community service projects

AIDT

Mission: The mission of AIDT is to provide quality workforce development for Alabama's new and expanding businesses and to expand the opportunities of its citizens through the jobs these businesses create.

Website: <http://www.aidt.edu>

Contact Information: Ed Castile
director@aidt.edu
One Technology Court
Montgomery, AL 36116
Phone: 334.424.4158
Fax: 334.242.0299

Programs/Services:

Application Screening for Employers	Pre-Employment Training
Job Fairs/Expos	Quality Training
Job Interviewing Preparation	Robotics Training
Job Postings	Safety Training
Leadership Programs	Soft Skills Training
Lean Training	Welding Training
On the Job Training	Workforce and Labor Data and Information
OSHA Training (OSHA 10 & 30)	

Additional Programs/Services:

- Project Management
- Maintenance Assessments
- Industrial Safety Assessments and Training
- Process Improvement Assessments
- Media Services/Video Production
- Training Development
- Project Support
- Leadership Development

Alabama Blues Project

Mission: The mission of the Alabama Blues Project is to promote and preserve the blues as a traditional and contemporary American art form, with particular attention to the contribution from Alabama's great blues musicians.

Goals: Alabama Blues Project's goal is to give budding musicians aged 8 to 18 an opportunity to learn to play the blues while passing on Alabama's rich blues culture to the next generation.

Objectives:

- teaching children life-skills by formal presentations and practically in group interaction
- teaching children to use music as a positive way of expressing emotions
- building self-esteem through performance and skills acquisition
- building communication skills and empathy through group interaction
- increasing cultural pride through the study of Alabama's rich blues heritage
- improving problem solving and academic ability through arts education

Website: <http://www.alabamablues.org>

Contact Information: Paula Demonbreun
paula@alabamablues.org
712 25th Avenue
Northport, AL 35476
205.752.6263

Programs/Services:

At Risk Youth Programs

Out-of-School Youth Programs

Summer Youth Programs

Alabama Cooperative Extension System-Bibb County Office

Mission: To provide educational programs that help people improve their quality of life and economic well-being.

Website: <http://www.aces.edu/bibb>

Contact Information: Matthew D. Hartzell
mdh0007@aces.edu
183 S.W. Davidson Drive, Ste A
Centreville, AL 35042
Phone: 205.926.4310
Fax: 205.926.5114

Programs/Services:

Certificate Programs

Grant Funds

In-School (Elementary) Programs

In-School (Secondary) Programs

Job Application Preparation

Job Fairs/Expos

Job Interviewing Preparation

Leadership Programs

Legislative Contacts

Additional Programs/Services:

- Caregiver programs for healthcare provision trainees in high school HOSA programs and adults
- Broadband Training through ADECA and Auburn University grant.
- Annual Bibb County Career Fair
- Community Leadership Development program that includes training sessions, tours and presentations at Mercedes in Vance.

Alabama Cooperative Extension System-Hale County Office

Website: www.aces.edu/Hale

Contact Information: Tyrone Smith

smithtS@aces.edu

701 Hall Street

Greensboro AL 36744

Phone: 334.624.8710

Fax: 334.624.8807

Program Areas:

Agriculture

Forestry, Wildlife, Natural Resources

Urban Affairs

New Nontraditional Family

Consumer Sciences

Economic/Communication Development

4H and Youth Development

Alabama Cooperative Extension System-Sumter County Office

Mission: The primary outreach organization for land-grant mission of Alabama A&M University and Auburn University delivers research-based educational programs that enable people to improve their quality of life and economic well-being.

Website: <http://www.aces.edu/sumter/>

Contact Information: Willie Lampley
lamplwh@aces.edu
106 Hospital Drive
Livingston, AL 35470
Phone: 205-652-9501
Fax: 205-652-7487

Programs/Services:

At Risk Youth Programs

Certificate Program

In-School (Elementary) Programs

In-School (Secondary) Programs

Leadership Programs

Out-of-School Youth Programs

Alabama Technology Network (ATN)

Mission: ATN provides the most innovative technical assistance and training to continually improve Alabama businesses and industries.

Website: <http://www.atn.org>

Contact Information: Alan Hill
ahill@cba.ua.edu
The University of Alabama
249 Bidgood Hall
500 Colonial Drive
Tuscaloosa, AL 35487
Phone: 205.348.8953

Programs/Services:

Lean

- SS
- Kaizen Facilitator
- Kanban
- Lean 101
- Quick Changeover
- Total Productive Maintenance
- Value Stream Mapping
- Lean Office
- Lean Enterprise Certificate Program
- Lean Coaching
- Cellular Manufacturing
- Lean and Clean Value Stream Mapping

(ATNContinued)

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Quality Systems

- Management Systems
(ISO 9000, TS 16949, AS9100, ISO 13485, ISO 14000, AISC)
- Internal Auditor Training
- Overview of Standards Requirements
- System Implementation
- System Audits

Quality Engineering

- Lean Sigma
- Design of Experiments
- Statistical Process Control (SPC)
- Root Cause Analysis/Problem Solving
- Six Sigma (Black & Green Belt)
- Automotive Core Tools (MSA, FMEA, PPAP, APQP, SPC)

Industrial Maintenance

- Electrical
- Mechanical
- Hydraulics
- Motor Controls
- NFPA 70E
- Pneumatics
- Process Controls (PLCs)
- Robotics
- Practical Energy

Information Technology

- Broadband WiFi management Design
- Computer Systems Networking
- Computer Training (MS Office, CISCO, Customized IT - LAN/WAN)

(ATNContinued)

West Alabama Workforce Development Resource Guide

- Data and Risk Management Assessments
- Network and Security Analysis
- PCI Gap Analysis
- VOiP Communication Management, Design and Deployment
- Network Management and Design

Human Resources and Organizational Deployment

- Change Management
- Communication and Interpersonal Skills
- Creating Employee Handbooks
- Teambuilding and Ropes Course
- Supervisory Training
- Planning and Risk Management

Environmental Safety and Health

- HAZMAT (DOT)
- Ergonomics
- OSHA 10 hr. and OSHA 30 hr.
- Environmental Regulation Review
- Occupational Health and Safety Compliance Assessments and Audits Emergency Action Plans
- Emergency Action Plans
- HAZWOPER (Refresher, 24 hr. and 40 hr.)
- Respirator Fit Testing
- Confined Space Entry
- Lock Out Tag Out
- Industrial Hygiene Sampling

Business Services/Strategic

Management

- Strategic Planning
- Leadership Development
- Market Research

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(ATN Continued)

- Website Development
- Growth Strategies (Eureka Ranch®)

Engineering and Technical Services

- Product Design
- Prototyping
- CAD/CAM
- Blueprint Reading
- Reversing Engineering
- Process Design and Manufacturing Systems
- Advanced Machining and Machine Cells
- Design for Manufacturability
- CMM
- 3D Part Printing
- Die Design

Additional Programs/Services

- Incumbent Worker Training
- Industrial Maintenance Training
- Information Technology/Computer Training
- Leadership Programs
- Lean Training
- OSHA Training
- Quality Training
- Robotics Training
- Safety Training

ARC of Tuscaloosa

Mission: To promote dignity, quality and choice in securing for consumers opportunities to realize their goals of achieving quality of life.

Website: <http://thearcoftuscaloosa.org/>

Contact Information: Tim Green
timgreenpese@bellsouth.net
711 Black Bears Way
Tuscaloosa, AL 35401
Phone: 205.556.4900
205.758.1875
Fax: 205.554.1084
205.758.1891

Programs/Services:

Application Screening for employers	Job Shadowing
Background Checks and Drug Screening	On the Job Training
Job Application Preparation	Pre-Employment Training
Job Fairs/Expos	Resources for Job Seekers
Job Interviewing Preparation	Resume Writing Classes/Services
Job Postings	Services for the Disabled/Special Needs
Job Search Assistance	Soft Skills Training

Additional Programs/Services:

- Determination of Needs Assessment
- Discovery Profile
- Hire/Job Placement
- Job Retention and Job Coaching
- Closure: stability within employment

Bevill State - Pickens Campus

Mission: Learning, Serving, Enriching. Bevill State Community College is an accredited, comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically .

Vision: Bevill State Community College is dedicated to a belief in the dignity, worth and uniqueness of each individual and a person's right to achieve his or her fullest potential. Based on this belief, the College fosters a visionary, nurturing and collaborative learning environment that promotes diversity and provides open educational opportunities.

The College values its role as an innovative service organization and is continually anticipating and meeting the educational needs of its local and global communities.

With these fundamental principles affirming the values of learning and service, the College seeks to enrich each life it touches.

Goals:

- Provide greater access.
- Expand instructional opportunities.
- Maximize student success.
- Enhance services for our students and the community.
- Optimize the use of personnel, physical and financial resources.

Website: <http://www.bscc.edu/workforce/>

Contact Information: Stephen Koon
skoon@bscc.edu
491 Tuscaloosa Ave.
Carrollton, AL 35447
Phone: 800.648.3271

(Bevill State Community College-Pickens Campus Continued)

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Programs/Services:

ACT Prep

Adult Education Programs

Alabama High School Graduation Exam
Preparation

Associate's Degrees

At Risk Youth Programs

Certificate Programs

Dual Enrollment

Engineering Programs

ESL

GED Preparation

Incumbent Worker Training

Industrial Maintenance Training

Job Application Preparation

Job Interviewing Preparation

Job Search Assistance

Lean Training

OSHA Training

Resources for Job Seekers

Resume Writing Classes/Services

Services for Veterans

Soft Skills Training

Tuition Funding/Assistance

Tutoring Programs

Work Keys Assessments

Bibb County Career Academy

Mission: The Bibb County Career Academy's mission is to prepare students for success. Its vision is students who are empowered through career education to become productive, successful citizens and lifelong learners.

Goals/Objectives: The Career Academy is a public school Career Technical Center that services the students of Bibb County High School and West Blocton High School by providing opportunities to develop career technical skills in a number of program areas.

Website: <http://www.bibbed.org/bcctc/>

Contact Information: Dr. Terry Holder
Principal
lholdert@bibbed.org
17191 Highway 5
West Blocton, AL 35184
Phone: 205.938.7434

Programs/Services:

ACT Prep	Leadership Programs
Alabama High School Graduation Exam Prep	On The Job Training
At Risk Youth Programs	Resume Writing Classes
Co-Op Programs	Safety Training
Information Technology/Computer Training	Secondary Technical Education
In-School (Secondary) Programs	Services for the Disabled/Special Needs
Job Application Preparation	Soft Skills Training
Job Fairs/Expos	Tutoring Programs
Job Interviewing Preparation	Welding Training
Job Search Assistance	Workforce and Labor Data and Information
Job Shadowing	WorkKeys Assessment

Additional Programs/Services:

- Agriscience
- Automotive Service
- Collision Repair
- Commerce and Information Technology
- Cooperative Education
- Cosmetology
- Forestry
- Health Science
- Jobs for Alabama Graduates (JAG)
- Welding

Black Warrior Council, Boy Scouts of America

Mission: The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the South Oath and Law.

The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

Website: <http://www.bwc-bsa.org>

Contact Information: Bill Gosselin

Senior Development Director

bill.gosselin@scouting.org

2700 Jack Warner Parkway NE

Tuscaloosa, AL 35404

Phone: 205.554.1680

Fax: 205.554.7830

Programs/Services:

At Risk Youth Programs

In-School (Elementary) Programs

In-School (Secondary) Programs

Out-of-School Youth Programs

Summer Youth Programs

Summer Youth Work Opportunities

Additional Programs/Services:

The Black Warrior Council, Boy Scouts of America provides an educational program of citizenship training, character building and physical and mental fitness to boys 1st through 12th grades and girls 9th through 12th grades. Youth and adults learn a varying array of skills through the scouting programs/activities that they participate in and achievements that they earn.

Credit Bureau Systems, Inc. (CBSi) - Insight Background Screening

Mission: To provide quality information at a reasonable price so clients can make quality decisions that will ensure safe and secure work environments.

Goals/Objectives:

- Accuracy
- Timeliness
- Value
- Simplicity
- Support

Website: <http://www.CBSi-Insight.com>

Contact Information: W. Musselwhite

wayne@creditbureau.com

bet.laycock@creditbureau.com

550 Greensboro Ave.

Tuscaloosa, AL 35401

Phone: 205.737.3590

Fax: 205.349.6449

Programs/Services:

Background Screening

Demopolis Career Center

Mission: The Demopolis Career Center is a one-stop career center, supported by the state of Alabama and the federal government, offering free employment services available to all businesses and job seekers. The Alabama Career Center not only offers employment services, but also offers training programs, adult basic education and vocational rehabilitation services through the Alabama Department of Rehabilitation Services.

Website: <http://www.joblink.alabama.gov>

Contact Information: Larry Jowers, Jr.
demopolis@alcc.alabama.gov
1074 Bailey Dr.
Demopolis, AL. 36732
Phone: 334.289.0202
Fax: 334.289.8024

Programs/Services:

Adult Education Programs	On the Job Training
Application Screening for employers	Rapid Response-Dislocated Worker Information
Federal Bonding	Resources for Job Seekers
GED Preparation	Resume Writing Classes/Services
Interviewing Space/Facilities	Services for the Disabled/Special Needs
Job Application Preparation	Services for Veterans
Job Fairs/Expos	Tuition Funding/Assistance
Job Interviewing Preparation	Workforce and Labor Data and Information
Job Postings	
Job Search Assistance	

Demopolis City School System

Mission: The Demopolis City School System, in partnership with our supportive community, will provide a learning environment to produce graduates prepared to succeed in a global society.

Vision: The Demopolis City School System prepares to achieve personal goals and be productive citizens in a globally competitive world .

Goals/Objectives:

- Provide opportunities and programs to involve students, parents, community members, government officials and appropriate other representatives or agencies in collaborative efforts to improve school system governance.
- Provide, maintain and allocate up-to-date technology and other essential equipment and resources to deliver high quality instruction, to provide effective communication, and to support student achievement.
- Establish effective partnerships with post-secondary institutions, community organizations, government agencies and other groups to maximize student achievement.
- Effectively use continuous improvement and accreditation monitoring plans to increase student achievement, to evaluate school system success, and to guide decision making.

Website: <http://www.dcsedu.com>

Contact Information: Kyle Kallhoff
Superintendent_
kkalhiff@demopoliscityschools.org
609 South Cedar Street
Demopolis, AL 36732
Phone: 334.289.1670
Fax: 334.289.1689

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(Demopolis City School System Continued)

Programs/Services:

ACT Prep	Job Shadowing
Alabama High School Graduation Exam Prep	Leadership Programs
At Risk Youth Programs	Legislative Contacts
Background Checks and Drug Screening	OSHA Training
Co-Op Programs	Resume Writing Classes/Services
Dual Enrollment	Safety Training
Grant Funds	Secondary Technical Education
Industrial Maintenance Training	Services for the Disabled/Special Needs
Information Technology/Computer Training	Summer Youth Programs
In-School (Elementary) Programs	Tutoring Programs
In-School (Secondary) Programs	Workforce and Labor Data and Information
Job Fairs/Expos	WorkKeys Assessments
Job Posts	

Additional Programs/Services:

The Demopolis City School System has implemented the following CTE Programs:

- Healthcare Science and Technology at Demopolis High Schools (OHS)
- Insurance Services at OHS
- Agriscience Education at OHS
- Business and Marketing Education at OMS
- Planning a conversion from Family and Consumer Science to Culinary Arts
- Industrial Maintenance Program full implementation in 2013-2014

Fayette Career Center

Mission: The mission of the Alabama Department of Industrial Relations is to effectively use tax dollars to provide state and federal mandated workforce protection programs promoting a positive economic environment for Alabama employers and workers and to produce and disseminate information on the Alabama economy .

Goals:

- Providing employment services, combining education, employment and job training efforts
- Recruiting, placing, mentoring and counseling potential employees

Website: [http://www.joblink .alabama.gov](http://www.joblink.alabama.gov)

Contact Information: Sharron M. Owens

Fayette@alcc.alabama.gov

2631 Temple Ave. N

Tom Bevill Center

Room B-37

Fayette, AL 35555

Phone: 205.932.3221 (ext. 5171 or 5161)

Fax: 205.932.2934

Programs/Services:

ACT Preparation

Job Search Assistance

Adult Education Programs

On the Job Training

Application Screening for employers

Out-of-School Youth Programs

At Risk Youth Programs

Pre-Employment

GED Preparation

Rapid-Response

Grant Funds

Dislocated Worker Information

Incumbent Worker Training

Resources of Job Seekers

Interviewing Space/facilities

Resume Writing Classes/Services

Job Application Preparation

Services for Veterans

Job Fairs/Expos

Tuition funding/Assistance

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(Fayette Career Center Continued)

Additional Programs/Services:

- Provide employment assistance, adult education and job training, and other services for adults, youth, dislocated workers and special populations.
- Job development, occupational and educational training, vocational rehabilitation, veterans' services and unemployment insurance information are offered. Work with local employers to locate employees and provide labor market information.

Family Counseling Service

Mission: Family Counseling Service improves the quality of life for the people of West Alabama by providing accessible, expert counseling services and state-of-the-art programs that promote mental, emotional and social well-being.

Goals: Family Counseling Service's goal is to increase the mental, emotional and social functioning of our clients by providing counseling and intervention services. These services are targeted at assisting individuals identify and affect the way they think and address a variety of issues in their lives.

Website: <http://www.counselingservice.org>

Contact Information: Larry Deavers
Ideavers@counselingservice.org
2020 Paul W. Bryant Dr.
Tuscaloosa, AL 35401
Phone: 205.752.2504
Fax: 205.345.4842

Programs/Services:

At Risk Youth Programs

In-School (Elementary) Programs

In-School (Secondary) Programs

Fayette County School System

Mission: To provide a safe, disciplined learning environment that empowers all students to develop their full potential.

Website: <http://www.fayette.k12.al.us>

Contact Information: Jim Burkhalter

jburkhalter@fayette.k12.al.us

P.O. Box 686

Fayette, AL 35555

(P) 205.932.4611

(F) 205.932.7246

Programs/Services:

ACT Preparation

In-School (Secondary) Programs

Alabama High School Graduation Exam

Job Postings

Preparation

Leadership Programs

Background Checks and Drug Screening

Summer Youth Programs

Certificate Programs

Summer Youth Work Opportunities

Dual Enrollment

Tutoring Programs

Grant Funds

Work Keys Assessment

In-School (Elementary) Programs

Additional Programs/Services:

- Career Job Shadow Day in Business
- Mercedes Apprentice Programs
- School Career Fairs
- Bevill State Community College Career Fair
- Field Trips to Mercedes Benz plant

Hale County College and Career Academy

Mission: Provide all students with a seamless transition from high school to post-secondary or into the workforce.

Goals and Objectives:

- Recognize and provides for the education differences in students.
- Establishes high standards within a supportive learning environment.
- Stimulates cooperation, dedication, and self-discipline.
- Integrates technology into the mastery of academic content.
- Recognizes the importance of student engagement and open communication.
- Provides timely and effective scientifically-based research strategies/programs to address the learning needs of all students.

Contact Information: James Essex
jessex@halekl2.org
19875 Highway 69
Greensboro, AL 36744
Phone: 334.624.3691
Fax: 205.372.3782

Programs/Services:

Adult Education Programs

In-School (Secondary) Programs

Alabama High School Graduation Exam Prep

On The Job Training

Co-Op Programs

Welding Training

Dual Enrollment

WorkKeys Assessments

GED Prep

HERO (Hale Empowerment and Revitalization Organization)

Mission: HERO works as a catalyst for community development in areas of the Alabama Black belt to end rural poverty. As a nonprofit housing resource center and job training facility, HERO provides community resources, housing education and youth programming.

Website: <http://www.herohousing.org>

Contact Information: Pam Dorr

info@herohousing.org

katie@herohousing.org

1120 Main Street

Greensboro, AL 36744

Phone: 334-624-0842

Fax: 334-624-0858

Programs/Services:

At Risk Youth Programs

GED Prep

Certificate Programs

Leadership Programs

Entrepreneurship Training and Assistance

OSHA Training

Additional Programs:

Hero offers out-of-school and at-risk youth (16-22) job training in four industries:

- Retail Sales Training
- Hospitality Training
- Construction Training
- Small Scale Green Manufacturing

Lamar County School System

Mission: The mission of the Lamar County School System is to ensure the development of healthy and self-reliant individuals, reaching their fullest potential and contributing to their society. We will accomplish our mission through schools which have comprehensive, challenging curricula and competent, dedicated teachers, working and learning together in a comfortable, clean and safe environment.

Website:

<http://www.lamarcountyschools.al.net>

Contact Information: Garth Moss

gmoss@lamar.k12.al.us

P.O. Box 1379

Vernon, AL 35592

Phone: 205.695.7615

Fax: 205.695.7678

Programs/Services:

ACT Prep

Alabama High School Graduation Exam Prep

Dual Enrollment

In-School (Secondary) Programs

Additional Programs/Services:

- Lamar County School System offers a curriculum that allows our students to be college and/or career ready upon graduation. Included in these are: ACT preparation, rigorous college-prep classes, career technical courses (at each high school and at the career technical center) and remediation for those who need it to become college/career ready.

Lamar County School of Technology

Mission: The mission of the Lamar County School of Technology is to promote learning with a purpose. By linking academics and technical courses, the school provides hands-on experiences which allow students to apply what they learn and gain skills which employers need. By learning to learn they will be able to adapt to whatever changes occur in the workplace.

Website: <http://lamarcountyschooloftechnology.weebly.com/>

Contact Information: Ken Dawkins
kdawkins@lamar.k12.al.us
43880 Hwy 17
Vernon, AL 35586
Phone: 205.695.7129
Fax: 205.695.6153

Programs/Services:

In-School (Secondary) Programs

Welding Training

Additional Programs/Services:

Lamar County School of Technology students have the capability of credentialing in:

- Automotive
- Cosmetology
- Health Services
- Industrial Machine
- Welding

Literacy Council of West Alabama

Mission: To improve lives and communities in West Alabama through literacy.

Goals:

- Establish projects to ensure West Alabama becomes a highly literate and employable community
- Launch a hard-hitting public awareness campaign
- Build the capacity of literacy providers to serve more students effectively
- Increase the number of family literacy initiatives and centers
- Develop a workforce literacy initiative
- Develop a coordinated funding plan
- Coordinate decision-making and implementation of the community literacy plan and develop a coordinated literacy infrastructure

Website: <http://www.literacywa.org>

Contact Information: Lauren McFarland
lmcfarland@literacywa.org
3401 MLK Jr. Blvd.
Ste 210
Tuscaloosa, AL 35401
Phone: 205.391.2612

Programs/Services:

Grant Funds

Multimedia Resources

Workforce and Labor Data and Information

Pickens County Family Resource Center

Mission: To empower families to become self-sufficient

Contact Information: Laura Cummings
cumplings@pcfrc@nctv.com
60 Tuscaloosa Ave.
Carrollton, AL 35447
Phone: 205.367.9382
Fax: 205.367.2173

Programs/Services:

Application Screening for employers

At Risk Youth Programs

Background Checks and Drug Screening

Grant Funds

Job Application Preparation

Job Fairs/Expos

Job Interviewing Preparation

Job Postings

Job Search Assistance

Non-custodial parent programs

Ready to Work - (Tuscaloosa, Bibb, Hale, Greene, Pickens and Sumter)

Mission: Ready to Work (RTW) is a free training program that prepares adults for entry-level jobs with most businesses and industries. RTW helps students improve basic skills, upgrade job employment skills, and prepare for college level courses.

Goals: The goal is for all students to obtain the Alabama Certified Worker certificate and Alabama Industrial Development Training certificate, and to either gain employment or enroll into further training.

Website: http://www.sheltonstate.edu/community_corporate_education/ready_to_work.aspx

Contact Information: Nicole Dubose
ndubose@shelton
9500 Old Greensboro Road
Tuscaloosa, AL 35405
Phone: 205.391.2489
Toll Free: 800.966.4987

Programs/Services:

Adult Education Programs

Pre-Employment Training

Grant Funds

Resume Writing Classes/Services

Information Technology/Computer Training

Soft Skills training

Job application Preparation

WorkKeys Assessments

Job Interviewing Preparation

Additional Programs/Services:

West Alabama Workforce Development Resource Guide

- RTW covers topics in the following: computer technology, ability to apply problem solving skills, workplace behavior, manufacturing skills and job acquisition skills. Participants learn the characteristics of a positive work ethic, organizational skills time management, attitude and motivation.
- Each Wednesday from 9am to noon, students are Test of Adult Basic Education (TABE) tested. To qualify for RTW, students must earn an 8 on both the reading and math portions. Students must also have a high school diploma or GED for admittance into the program. Students may select site and time that best fits their schedule.

The Edge Center for Entrepreneurship & Innovation

Formed in 2012 as a collaboration with the University of Alabama, The Chamber of Commerce of West Alabama, and the City of Tuscaloosa, The Edge provides both existing and prospective business owners with a one stop resource center for information and services.

Website: www.tuscaloosachamber.com/theedge

Contact: Tom Ledbetter, Interim Director
Email: theedge.tuscaloosachamber@gmail.com
Phone: 205-722-5178

Programs/Services:

- Affordable Office Space (Virtual, Coworker and Incubation)
- Counseling and Mentoring
- Education and Training
- Funding Assistance
- Business Networking

On-line Resources:

www.youronestopcenter.com
www.atlasalabama.gov

Shelton State Community College Adult Education Program

Mission: To prepare adult learners to achieve outcomes and obtain credentials that will make them employable, productive, and responsible citizens.

Goals and Objectives:

- We prepare individuals to pass the GED test.
- We offer the opportunity to prepare for and pass the WorkKeys® assessment, thereby earning a Career Readiness Certificate (CRC).
- We offer the opportunity for underprepared adults to obtain skills in literacy and to advance into adult education classes.
- We improve the education functioning level of underprepared adults in reading, math, and language.
- We provide English as a Second Language (ESL) classes in Tuscaloosa County.

Website: http://www.sheltonstate.edu/community_corporate_education

Contact Information: Phillip Johnson
pjohnson@sheltonstate.edu
C.A. Fredd Campus
3401 MLK Blvd.
Tuscaloosa, AL 35401
Phone: 205.391.2662
or 877.643.3272
Fax: 205.391.2669

Programs/Services:

Adult Education Programs

ESL (English as a Second Language Classes)

GED Prep

WorkKeys® Assessments

Shelton State Workforce Development Center

Mission: The West Alabama Center for Workforce Development provides employer-driven workforce services designed to prepare Alabama's citizens to be productive members of a World Class Workforce. We offer world-class training programs, state of the art facilities, and a team of experienced professionals to meet your training needs. Now you can access comprehensive skill development anytime, anywhere, affordably and conveniently.

The Center was developed in coordination with the Chamber of Commerce and under the guidance of an Advisory Board consisting of industry and workforce development community leaders of to expand workforce development resources for West Alabama. This initiative was in response to an emergent need of a larger trained workforce due to regional industry growth and development .

The West Alabama Center for Workforce Development purpose is to provide quality employment and training services for employers and job seekers at all levels. The Center provides a single access point for job seekers and employers and functions as a clearinghouse for workforce development information to insure a coordinated effort between Shelton State Community College, business and industry and all related workforce programs and offers job seekers a connection to local industry and their job training needs.

Website: [http://www.sheltonstate .edu/community _corporate_education/workforce _development_center .aspx](http://www.sheltonstate.edu/community_corporate_education/workforce_development_center.aspx)

Contact Information: Lew Drummond
Director
ldrummond@sheltonstate .edu
9500 Old Greensboro Road
Tuscaloosa, AL 35405
Phone: 205.391.2347 or 205.391.2347

Success by 6 (United Way of West Alabama)

Mission: Soon all children in West Alabama will enter first grade healthy, confident and ready to learn.

Goal: Help children in West Alabama be prepared when they start school.

Website: <http://www.uwwa.org>

Contact Information: Ruth Gaddis
ruth@uwwa.org
P.O. Box 2291
2720 6th St. Ste. 100
Tuscaloosa, AL 35403
Phone: 205.345.6640
Fax: 205.345.6681

Programs/Services:

In-School (Elementary) Programs

Summer Youth Programs

Additional Programs:

- *Jump Start* Summer Readiness Program
- "Getting Ready for Kindergarten" readiness calendar
- Dolly Parton Imagination Library

Theo Ratliff Activity Center

Mission: To provide recreational activities, health education and educational resources for students as well as adults.

Goals: To provide community resources to enhance a holistic approach to the development of our citizens in terms of health, education and recreation.

Website: <http://www.theoratliffactivitycenter.org>

Contact Information: Edward Ward
edwardwardedwardward@yahoo.com
306 Theo Ratliff Ave.
Demopolis, AL 36732
Phone: 334.289.2200
Fax: 334.289.0533

Programs/Services:

Adult Education Programs	Job Shadowing
At Risk Youth Programs	Non-custodial Parent Programs
Entrepreneurship Training and Assistance	Robotics Training
GED Preparation	Services for the Disabled
Incumbent Worker Training	Soft Skills Training
Information Technology/Computer Training	Summer Youth Programs
In-School (Elementary) Programs	Summer Youth Work Opportunities
In-School (Secondary) Programs	Tutoring Programs
Job Fairs/Expos	Work Keys Assessments
Job Search Assistance	

Tuscaloosa Area Career Center

Mission: To provide jobs, training and labor market exchange services for adults, dislocated workers and youth through federal Workforce Investment Act and Wagner-Peyser guidelines.

Website: <http://joblink.alabama.gov>

Contact Information: Richard Crawford

Career Center Site Manager

Richard.Crawford@alcc.alabama.gov

202 Skyland Drive

Tuscaloosa, AL 35405

Phone: 205.759.2576

Fax: 205.349.1704

Programs/Services:

Adult Education Programs

Application Screening for Employers

Associate's Degrees

At Risk Youth Programs

Certificate Programs

Entrepreneurship Training and Assistance

Federal Bonding

GED Prep

Grant Funds

Incumbent Worker Training

Industrial Maintenance Training

Interviewing Space/Facilities

Job Application Preparation

Job Fairs/Expos

Job interviewing Preparation

Job Postings

Job Search Assistance

On the Job Training

Out-of-School Youth Programs

Pre-Employment Training

Rapid Response-Dislocated Worker Information

Resume Writing Classes/Services

Services for Veterans

Soft Skills Training

Summer Youth Programs

Summer Youth Work Opportunities

Tuition Funding/Assistance

Workforce and Labor Data and Information

WorkKeys Assessment

Tuscaloosa Campaign to Prevent Teen Pregnancy, Inc.

Mission: To reduce teen pregnancy in Tuscaloosa County and West Alabama by educating teens, parents and the community about the importance of reducing teen pregnancy and by increasing the effectiveness of all entities that provide programs that result in reduced teen pregnancies.

Goal: To reduce teen pregnancy in Tuscaloosa County by 25% by 2015.

Objectives:

- Educate teens, parents and community leaders about consequences of teen pregnancy
- Increase the effectiveness of individuals, social service agencies and other community entities in reducing teen pregnancies.
- Expand the reach of the Tuscaloosa Campaign to Prevent Teen Pregnancy to include surrounding counties.

Website: <http://www.tuscaloosateenpregnancy.org>

Contact Information: Brittani Blackston
Executive Director
bblackston@tuscaloosateenpregnancy.org
921 Professional Plaza
Tuscaloosa, AL 35401
Phone: 205.366.0207
Fax: 205.345.2909

Programs/Services:

At Risk Youth Programs	Out-of School Programs
In-School (Secondary) Programs	Summer Youth Programs
Job Shadowing/Interning	

Additional Programs/Services:

- Internship: TCPTP accepts 1-3 interns per semester from The University of Alabama.
 - *Who qualifies?* Bachelor and master level students, usually in HES, SW or Health Studies

(Tuscaloosa Campaign to Prevent Teen Pregnancy, Inc. Continued)

West Alabama Workforce Development Resource Guide

- Prevention education programs in public schools
 - *Who qualifies?* 9-12 graders who are enrolled in Health education classes
- Prevention education programs in community agencies
 - *Who qualifies?* Students involved in community agencies, such as "The Bridge" and "Special Programs for Achievement Network"
- Can We Talk and Growing Manhood programs in partnership with OCH Hospital
 - *Who qualifies?* Community members, parent/guardian and youth aged 11-14 attend the free program to learn about puberty
- Summer Food and Fun Program: TCPTP staff volunteers each summer in this program implemented by the Community Action Team of Tuscaloosa
 - *Who qualifies?* Community youth who pre-register for the program

Tuscaloosa Career and Technology Academy (TCTA)

Mission: The mission of Tuscaloosa Center for Technology is to provide each student with the necessary academic and employability skills that will enable them to be life-long learners as well as responsible citizens and productive employees.

Website: www.tusc.k12.al.us/page/39

Contact Information:

Danielle Morton

amorton@tusc.k12.al.us

2800 Martin L. King Jr.

Bld.

Tuscaloosa, AL 35401

Phone: 205.759.3649

Fax: 205.759.3767

Programs/Services:

Information Technology/Computer Training

In-School (Secondary) Programs

Job Shadowing

Leadership Programs

Multimedia Resources

Resume Writing Classes/Services

Robotics Training

Safety Training

Secondary Technical Education

Soft Skills Training

Welding Training

Workforce and Labor Data and Information

WorkKeys Assessments

Additional programs/services:

- Animation
- Cosmetology
- Drafting
- Electrical Tech
- Emergency and Fire Management
- Health Science
- Network/Computers
- Construction
- Automotive Technology
- Masonry
- Welding
- Media Technology

Tuscaloosa County School System

Vision: Where Students Learn, Grow, and Achieve

Mission: The Tuscaloosa County Board of Education is committed to meeting the educational needs of all students in a safe learning environment.

The Career/Technical Education (CTE) program is a rigorous, progressive, and vital part of the total education system that provides students with life skills and prepares them as a workforce in which business and industry are confident. Core values include:

Integrity First

- Integrity is not just telling the truth, it is a state of being.
- CTE professionals approach every situation with an honest, diligent, and open desire to carry forth CTE's vision, mission, and goals.

Striving for Excellence

- Excellence emerges from one's spirit.
- CTE professionals are guided by and accountable to the strategic plan and contribute to continuous program improvement while maintaining core values .

Always Professional

- Always an educator, always a professional.
- CTE professionals collaborate and cooperate to form strong relationships that enhance the vision, mission, and goals leading to improved student achievement.

Success Through Teamwork

- Teamwork is key to success.
- CTE professionals collaborate and cooperate to form strong relationships that enhance the vision, mission and goals leading to improved student achievement.

Goal: The goal in moving forward is to create a blended model of delivery where academic knowledge and career and technical skills are one in the same with multiple pathways for students to pursue their career interests whether they intend upon graduation to enter apprenticeship training or post-secondary education, or pursue advanced degrees in our universities.

(Tuscaloosa County School System Continued)

West Alabama Workforce Development Resource Guide

Website: <http://www.tcss.net>

Contact Information: Jan A. Hudson or Walter Davie
Career Technical Education Consultant
jHUDSON@tcSS.net or wdavie@tcSS.net
2314 9th Street
Tuscaloosa, AL 35401
Phone: 205.342.2744
Fax: 205.342.2785

Programs/Services:

ACT Prep	Leadership Programs
Alabama High School Graduation Exam Prep	Legislative Contacts
Application Screening for employers	Multimedia Resources
At Risk Youth Programs	Out-of-School Youth Programs
Certificate Programs	Pre-Employment Training
Craft Assessment Certification Program	Quality Training
Co-Op Programs	Resume Writing Classes/Services
Dual Enrollment	Robotics Training
Engineering Programs	Safety Training
ESL (English as a Second Language Classes)	Secondary Technical Education
Federal Bonding	Services for the Disabled/Special Needs
Grant Funds	Soft Skills Training
Information Technology/Computer Training	Summer Youth Programs
In-School (Elementary) Programs	Summer Youth Work Opportunities
In-School (Secondary) Programs	Tutoring Programs
Job Application Preparation	Welding Training
Job Fairs/Expos	Workforce and Labor Data and Information
Job Interviewing Preparation	WorkKeys Assessments
Job Postings	

West Alabama Workforce Development Resource Guide

Additional Programs/Services:

The Tuscaloosa County School System provides 49 career-technical education teachers within fourteen middle and high school settings. Offered are: Agriscience Technology Education, Automotive Technology Education, Building Construction Education, Commerce and Information Technology Education, Health Sciences Education, Family and Consumer Sciences Education, JROTC, Welding Technology Education, and Work-Based Learning/Cooperative Education. We are proud of our community stakeholders and partnerships with business and industry in West Alabama.

Tuscaloosa's One Place

Mission: To empower people to achieve their full potential by promoting self-sufficiency, strengthening families and preventing child abuse/neglect .

Goals:

- Increase family safety and stability through strengths based, comprehensive and preventative service delivery
- Increase the capacity of families to nurture their children and the capacity of communities to nurture families
- Seek additional revenues to help meet the increased demand for services in the community
- Increase public awareness of TOP's mission and work within the community by 5 percent
- Demonstrate sound and effective programmatic and financial capacity in all areas of Center work
- Proactively work to ensure adequate space/facilities and equipment are available

Website: <http://tuscaloosaoneplace.org>

Contact Information:

Amanda Waller
awaller@tuscaloosaoneplace.org
870 Redmont Dr.
Tuscaloosa, AL 35401
Phone: 205.462.1000
Fax: 205.462.1001

Programs/Services:

Adult Education Programs

At Risk Youth Programs

ESL

GED Preparation

In-School (Elementary) Programs

In-School (Secondary) Programs

Job Application Preparation

Job Interviewing Preparation

Job Search Assistance/Job Postings

Non-custodial parent programs

On the Job Training

Pre-Employment Training

Resources for Job Seekers

Resume Writing Classes/Services

Soft Skills

Training

Summer Youth Programs

Tutoring Programs

United Way of West Alabama

Mission: To continually improve the quality of life for area residents by funding effective programs and services throughout the West Alabama community.

Website: www.uwwa.org

Contact Information: Jackie Wuska
jackie@uwwa.org
2720 5th Street
Tuscaloosa ,AL 35401
Phone:205.345.6640
Fax: 205.345.6681

Programs/Services:

Adult Education Programs
Associate's Degrees
At Risk Youth Programs
Bachelor's Degrees
ESL (English as a Second Language Classes)
GED Prep
Grant Funds
In-School (Elementary) Programs
Leadership Programs
Non-custodial parent programs
Out-of-School Youth programs
Services for the Disabled/Special Needs
Summer Youth Programs
Tutoring Programs
WorkKeys Assessments

West Alabama Workforce Development Resource Guide

University of West Alabama Center for Business and Entrepreneurial Services

Mission: The University of West Alabama Center for Business and Economic Services' (UWA-CBES) mission is to improve the quality of life in Alabama's Black Belt region.

Website: <http://ww.uwa.edu/cbes.aspx>

Contact Information:

Veronica Triplett

Director of the UWA-CBES

vbeasley@uwa.edu

UWA Station 200

Livingston, AL 35470

Phone: 800.621.8044

205.652.3400

Fax: 205.652.3522

Programs/Services:

Certificate Programs (Customizable for Business and Industry)

Grant Funds (W.D. Grant Proposal Writing)

OSHA Training (HAZWOPER)

Safety Training

Additional Programs/Services:

- UWA-CBES offers customized trainings for business and industry.

West Alabama Regional Commission

Mission: The West Alabama Regional Commission improves the quality of life in West Alabama by providing beneficial services and resources to local governments, community-based organizations, individuals and families.

Website: <http://www.warc.org>

Contact Information: Robert Lake
robert.lake@adss.alabama.gov
P.O. Box 509
Northport, AL 35476-0509
Phone: 205.333.2990
Fax: 205.333.2713

Programs/Services:

- Revolving Loan Fund:
 - Provides financing for commercial/industrial expansion and start-up projects by private, for-profit firms located in Bibb, Fayette, Greene, Hale, Lamar, Pickens and Tuscaloosa counties
- Senior Aides Program:
 - Provides job skills training, employment preparation, and paid, part-time training assignments for low income persons age 55 and older in Bibb, Fayette, Greene, Hale, Lamar, Pickens and Tuscaloosa counties

Additional Workforce Development Contacts

ACES Fayette County

Ronni Rena Brasher

rrb0006@aces.edu

205.932.8941

ACES Tuscaloosa County

Denise Shirley

shirldr@aces.edu

205.349.4630

ACES Greene County

Lovie Parks

burrell@aces.edu

205.372.3401

Alabama Rehabilitation Services (Vocational)

Randy Phillips

205.554.1300

ACES Lamar County

Mac Washington

washimd@aces.edu

205.695.7139

Bell Brown Career Technical Center

C Pritchetts

205.652.9469

ACES Marengo County

Pam Stenz

stenzpa@aces.edu

334.295.5959

Community Services Programs

Cynthia Burton

cburton@cspwal.com

205.752.5429

ACES Pickens County

Patti Presley-Fuller

preslpa@aces.edu

205.367.8148

Greene County Career Technical Center

Rhinne Scott

rscott@greene.k12.al.us

205.372.4904

West Alabama Workforce Development Resource Guide

Local 372 Apprenticeship School

William Marable

lu372tc1@uanet.org

205.345.3466

Tuscaloosa Adolescent Support Services

Brittney Poloino

b_poloino@bridgeinc.org

205.344.6483 Ext. 103

Marengo County School System

Luther Hallmark

lhallmark@marengo.k12.al.us

334.295.2272

Tuscaloosa City School System

Leslie Bruinton

lbruinto@tusc.k12.al.us

205.759.3549

Pickens County School System

Chan Mullenix

mullenixc@pickens.k12.al.us

205.367.2080

University of Alabama Career Center

Amanda Ingram

aingram@ua.edu

205 .348.6010

Stillman College

Dr. Eddie B. Thomas

ebthomas@stillman.edu

205.349.4240 (ext.8848)

University of Alabama Youth Institute

Mandy Fowler

fowle014@sw.ua.edu

205.348.5771

Sumter County School System

Katie Jones-Powell

205 .652.9605

VA Medical Center

John Merkle

johnmerkle@va.gov

205 .554.2000 (ext. 2544)